

Grace Church of Central Point

100 Oak Street

A praying, Christ-centered church that loves Jesus!



GRACE NOTES

VISION 2025: Planting God's Word in our hearts

June 2025

From the Pastor's Desk...

The Pastoral Search: Not an Easy Task

As we reach July next month, our Pastoral Search will have been going on for 3 years. In this month's column I would like to pull back the curtain and show the church some of the work that occurs in the search for a pastoral candidate. To do this, I want to break this column into two parts- 1) The formation of the Pastoral Search Committee (PSC), 2) The search process once a resume arrives to the PSC.

1. Forming the PSC. Our Constitution states that the Committee consists of 5 people; Two deacons, one trustee, and two people from the congregation. Currently, in our case, we also have one pastoral advisor. The desired traits of the people on the PSC are: people of prayer, know the word of God, evidence of Godly wisdom, discernment, commitment and a team player. The foundation for their search is found in I Timothy 3:1-7 where the characteristics of a pastor are outlined. I encourage you to read that before continuing here.

2. Once the PSC is formed the work begins. A survey is prepared for the congregation to get an idea of what the congregation desires in a pastor. This is distributed, then collected and the results compiled. This goes out to the source that the PSC will use to gather resumes.

A resume packet arrives in the form of a) A written, personal testimony of how the person came to salvation, b) the person's resume and c) A nine page questionnaire that is filled out by each applicant. Since these are fill in the blank questions, the size of the completed document can vary from 9 pages up to 20-25, depending on how verbose the applicant is. Once the resume packet arrives, it is distributed to each PSC member to pray over, review, and then bring their findings to a group meeting where the applicant is discussed.

In the discussion, the following criteria is reviewed (and this is NOT an exhaustive list):

- Personal information about applicant; Education, Work History, Positions served in prior churches, Effectiveness of past service, Length of tenure at prior positions (short or long stays?), Looking for gaps or missing years in past history
- Their agreement with our Declaration of Faith
- Their vision for church growth
- Views about youth, adult and senior ministry
- Views on marriage, divorce and re-marriage
- Support of wife and family in his ministry work
- Type of worship service desired

- The end times position of the applicant
- Spiritual gifts and their usage
- View on evangelism
- Plan for Leadership development
- Views on pastoral care and visitation
- And a myriad of others too long to list here

Once the above have been reviewed, if there is a unanimous decision by the PSC, then video of the person is viewed and if still a yes, then a phone interview is done. Following this, if still a go, then references are checked, still a go, then a personal visit is arranged. If after that it is still a go, then the candidate is asked to fill the pulpit and speak, and then a vote requiring 90% approval is required.

Now, this paragraph is very important so please read it very carefully. **All of the above is super-intended by the Holy Spirit, from the PSC formation through the final selection. The PSC is Spirit led because they and we as a church want God's man at God's time.** At any point in the process it could be a no, and the PSC then goes to the next resume and begins the process over. So, as you can see, the PSC process is not a simple one.

Finally, the pool of pastors has shrunk considerably since Covid. Many pastors retired and not a large number of applicants are available. Note these statistics - only 10% of the pastors active today are under the age 40. And 60% of the active Pastors are over the age of 60. That leaves a small percentage indeed of pastors aged 40-60. So, please continue to pray for the PSC, for as you can see, theirs is not an easy task!

ACTIVITIES AT GRACE

Sunday:	Morning prayer	9:30 am
	Sunday School	10:00 am
	Worship Service	11:00 am
Tuesday:	Women's Bible Study	10:00 am
	Men's Bible Study	5:30 pm
Wednesday:	Mid-week prayer meeting	6:30 pm
Thursday:	Women's Bible Study	6:30 pm

UPCOMING ACTIVITIES

June 4:	Crater Graduation
June 6:	Dist. 6 last day of school
June 8:	Scriptorium (lunch and sharing)
June 15:	Bake sale and sale of items from the Made in Oregon booth
June 22:	Picnic at Twin Creeks Park



JUNE 2025



SUN	MON	TUE	WED	THU	FRI	SAT
1 *Diana Green	2 Jim Hibbs	3 Debbie Hibbs	4 Danielle Hvall	5 Nancie Jenkins	6 Jackie Jones	7 Ernest Kronquist
8 Scriptorium Marilou Kronquist	9 Rusty Lamb	10 Nita Lamb	11 John Leuthold	12 Carol Leuthold	13 Franklin Line	14 Flag Day Jane Line
15 Father's Day Bake sale & Made In Oregon items	16 *Frieda Logan	17 Russell Logan	18 Gale Mattern	19 Bob McLean	20 Carol McLean	21 *Jim Hinks
22 PICNIC at Twin Creeks Park Lana Morley	23 Richard Murray	24 *Bobbie Crammer	25 Joann Murray	26 Brian Myrick	27 Angela Myrick	28 Diane Nunez
29 Isaiah Oliver	30 Milana Oliver					

Please pray for one another each day – those with a birthday are shown with an *

Tiny Little Church groups begin July 6



FIR POINT BIBLE CAMP SUMMER CAMP



July 7-11: High School
July 14-18: 7th & 8th grades
July 21-25: 5th & 6th grades
July 28-31: 3rd & 4th grades

Register with Roy A. Bates



Thank you

A BIG thank you to all those who helped with the booth the church had at the Made In Oregon street fair. The money that we received (\$654) is going to Operation Christmas Child to help with postage for shipping the shoeboxes. Children are excited when they receive - sometimes their first ever - gift. There is also a Bible study booklet placed in the box so the children can learn about Christ.

SCRIPTORIUM

Memorize your Bible verse now to share on Sunday, June 8 after the church service. A light lunch will be served.



BAKE SALE

June 15: will be a bake sale and sale of items Made in Southern Oregon after the morning service. Proceeds go to Operation Christmas Child.

Thank you to all who helped with the Women's Fellowship dinner, setting up, decorating and especially to Christian, the chef, and all the men who helped serve the dinner.



CHURCH PICNIC June 22

after the church service at Twin Creeks Park, South Gazabo.

The church will furnish hamburgers, hot dogs and buns with all the fixings and beverages. Those coming are asked to bring a side dish and salad, or side dish and dessert. Also, please bring folding chairs.